



**Butterball Farms, Inc.**, a world class food manufacturer, is on a mission. The mission is to Enrich Lives. With over 50 years in the industry Butterball Farms, Inc. is proud to give back to our employees, communities and neighbors. We are proud of the tradition of innovative partnerships to help employees and partners lead better lives. We manufacture and supply the world's premier food companies with value-added, innovative butter products. Our mission to Enrich Lives is recognized globally. Our quality work environment gives you the tools you need to succeed.

***Are you looking for an innovative organization with an aggressive growth strategy?*** This opportunity may be what you are looking for. Butterball Farms, Inc, is currently seeking a highly motivated results oriented **General Accounting/Costing** to assist us in improving operational performance. If you have a background in cost analysis and a willingness to devote time and energy to work in a cross functional team to improve business processes during a time of positive transition and growth, we'd like to talk with you.

## **General Accounting/Costing**

Qualified applicants will be responsible for directing the financial activities of the Accounting/Costing Department such as costing, pricing, accounts payable, accounts receivable, fixed assets and general accounting.

### **Job Responsibilities:**

1. Oversee and perform various cost accounting activities: detailed cost accounting analysis, standard cost updates, variance reporting, inventory analysis, routings and burdens, new product cost estimates, etc.
2. Prepare financial information so that outside accountants can complete tax returns.
3. Prepare or direct preparation of financial statements, business activity reports, financial position forecasts, annual budgets, or reports required by regulatory agencies.
4. Maintain current knowledge of organizational policies and procedures, federal and state policies and directives, and current accounting standards.
5. Conduct or coordinate audits of company accounts and financial transactions to ensure compliance with state and federal requirements and statutes.
6. Receive, record, and authorize requests for disbursements in accordance with company policies and procedures.
7. Monitor and evaluate the performance of accounting and other financial staff, recommending and implementing personnel actions, such as promotions and dismissals.
8. Other activities as assigned by the Chief Financial Officer

## **The attributes and experience that are desired:**

- Excellent working knowledge of personal computers with Microsoft applications (Excel, Word, Outlook), SharePoint, and accounting software. Exceptional Excel experience is necessary.
- Strong cost accounting experience in a manufacturing environment.
- Knowledge of economic and accounting principles and practices, the financial markets, banking and the analysis and reporting of financial data.
- Knowledge of business and management principles involved in strategic planning, resource allocation, human resources modeling, leadership technique, production methods, and coordination of people and resources.
- Knowledge of laws, legal codes, court procedures, precedents, government regulations, executive orders, agency rules, and the democratic political process.
- Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- Ability to determine how money will be spent to get the work done, and accounting for these expenditures.
- Ability to manage one's own time and the time of others.
- Ability to consider the relative costs and benefits of potential actions to choose the most appropriate one.
- Ability to communicate effectively in writing as appropriate for the needs of the audience.
- Ability to monitor/assess performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Ability to talk to others to convey information effectively.
- Ability to communicate information and ideas in speaking so others will understand.
- Ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.

## **Job Requirements:**

- Bachelor's degree in Accounting & Finance, knowledge of GAAP and at least 4-5+ years experience in Accounting/Costing is required.
- Strong Cost Accounting experience in a manufacturing environment
- Public accounting experience
- ERP System conversion experience
- Working knowledge of Pronto or similar ERP system is preferred
- Multi-site responsibility including consolidation experience
- CPA or CMA
- Strong Excel background is required

**Send resume to [resumebutterball@hotmail.com](mailto:resumebutterball@hotmail.com)**

***Butterball Farms, Inc. is proud to be an Equal Opportunity Employer***